

- The annual financial obligation of \$2,000 shall be payable in whole by December 31st of each calendar year or in two installments totaling \$1,000 by December 31st and \$1,000 prior to March 31st of the following year; however, upon approval of the Chair, any director may be permitted to make payment on a monthly or quarterly payment plan as long as full payment is completed by March 31st of the following year (7/14/13)
- A Director who has not met the financial obligation shall be ineligible to cast a vote at any meeting of the Board of Directors. It shall be considered that a Director has met the financial obligation once due payment is received, if it is received in full after the payable date. (10/11/08)
- The youth representative, young professional representative, state coordinator and any ex-officio member of the Board of Directors shall be exempt from the required annual monetary financial obligation. (10/11/08)
- Each Director shall serve on at least one standing committee. (10/11/08)
- Each Director shall attend the annual meeting of the members, and be a registered participant at the annual conference. An excused absence may be granted by the Chair of the Board of Directors. (10/11/08)
- Each Director shall submit a signed, annual business disclosure form and conflict of interest statement. (10/11/08)
- The Board of Directors annually designate one of its members to serve as a compliance officer. (March 2003)
- Requests for an excused absence must be submitted in writing to the Chair of the Board at least three days prior to the scheduled meeting, except in cases of emergency. The request should contain an explanation of why the absence should be excused. (10/11/08)
- The minutes of the annual meeting of the members shall be considered for approval at the first regular meeting of the Board of Directors following said annual meeting. Printed copies of the approved minutes shall be distributed and available at the following annual meeting of the members. (10/11/08)
- Each Chairman of the Board of Directors shall be afforded the title of Chairman Emeritus following the conclusion of his/her term as Chairman. (10/11/08)
- The appointment of the selected representative of state coordinators, to serve on the Board of Directors, shall be approved at the first regular meeting after the annual conference and/or annual meeting of the members, in accordance with the Bylaws of the Corporation. (10/11/08)
- A formal complaint or grievance by a Director, against the Board of Directors or any action taken by it, must be submitted in writing to the Chair of the Board of Directors for review and possible action. The written complaint or grievance must, at a minimum, state the matter under objection, the reasons for such an objection, and any action requested to resolve the complaint. The Chair of the Board shall fully and objectively consider the matter and respond in writing to the Board of Directors, within a reasonable period of time. (10/11/08)
- The President and Chief Executive Officer shall have all authority to execute a contract for purchase or single expenditure not to exceed \$10,000, within normal budgeted means, on behalf of the Corporation. (10/11/08)

- Any contract for purchase or single expenditure exceeding \$10,000, but less than \$50,000, shall be published for bids, and shall be specifically approved in advance and co-signed by the Chair of the Board of Directors. (10/11/08)
- Any contract for purchase or single expenditure exceeding \$50,000 shall be published for bids, and shall be specifically approved in advance by the Executive Committee and co-signed by the Chair of the Board of Directors. (10/11/08)
- The Executive Committee shall authorize the acceptance and execution of all incoming grants and contracts for programs and/or services to be performed by Sister Cities International, in any amount exceeding \$100,000. (10/11/08)
- The Bylaws of the Corporation shall be thoroughly reviewed by the Governance Committee no less than every two years, to address changing needs of the organization. (10/11/08)
- Any proposed policy or procedure requiring action by the Board of Directors shall first be submitted to the Governance Committee for review, prior to it being considered by the Board of Directors. Any member, director or committee may submit written proposals to the Governance Committee at any time. The Governance Committee may recommend or not recommend any requested or proposed action. (10/11/08)
- That all consultants hired by SCI shall work under the direction and supervision of the Executive Director and shall be accountable to the Executive Director for their performance with the exception of contracts for legal services and auditors who shall be responsible directly to the Board. The Executive Director will provide to the Board an assessment of the performance of all SCI consultants. (July 2001)
- That the Executive Director is able to freely speak and participate in all Board meetings and other meetings of SCI, and the Executive Director has an obligation to provide the Board and the members with the best possible information and his best professional judgment and recommendation. (July 2001)
- Members of the Board of Directors must have served a minimum of one year as a Director in order to be eligible to be a candidate and to be nominated for an officer position. (July 2002)
- Sister Cities International will seek other than first-tier cities, with excellent programs to showcase, to host retreats and/or regional conferences. (10/25/03)